2025 - 2026

1. Respect

What is the aim? Ensure that all learners behave positively and show respect towards others.

- Why? Challenging behavior by some learners disrupts learning.
- What will happen?
 - New Respect and Relationship Policy.
 - o Track behavior regularly.
 - Supportive strategies for staff and learners.
- Impact Fewer absences, almost all learners displaying positive behaviour, effective reward system.

3. Pedagogy

What is the aim? Ensure that learners make continuous progress through quality teaching.

- Why? Need more rich learning opportunities and effective feedback.
- What will happen?
 - Rich and creative tasks.
 - Track learners' progress.
 - Constructive feedback to improve learning.
- Impact -Learners taking pride in their progress and developing as lifelong learners.

2. Attendance

What is the aim? Improving attendance and punctuality for school and lessons.

- Why? Attendance has not returned to pre-pandemic levels.
- What will happen?
 - New Attendance Policy.
 - o An ambitious target of 94%.
 - Additional support for FSM and ALN learners.
- **Impact** Fewer absences, more awareness of the importance of punctuality for lessons.

4. Team YDC

What is the aim? Empowering leaders at all levels in the school.

- Why? Need strategic leadership and support for staff.
- What will happen?
 - o Professional Learning for leaders.
 - o Collaboration with other schools.
 - Effective use of Professional Learning Review to improve standards.
- Impact Confident leaders in leading improvements and supporting staff welfare.