## Parch i bawb

## KiVa Newsletter

Our school believes that bullying is completely unacceptable and should not be tolerated. All members of the school community share a joint responsibility for tackling bullying by working together to promote positive behaviour.

Ysgol Dyffryn Conwy

September 2025

What is KiVa? KiVa is a program that has been developed at the University of Turku, Finland.

- Kiva is an acronym for Kiusaamista Vasteen, which is Finnish for 'against' (Ki) 'bullying' (Va).
- At Ysgol Dyffryn Conwy we promote this through our motto 'Be kind'
- The whole school approach of the program focuses on the behaviour of everyone in a bullying situation in order to ensure that our learners feel safe, confident and happy.
- The aim is to empower the pupils so that, instead of encouraging the bully, they support the victim and show that they do not condone bullying.
- The KiVa Health lessons focus on being attentive and empathetic by fostering integrity, responsibility and kindness in our learners.



## The Pastoral KiVa Team



The KiVa team collaborates with the form tutors and progress leaders in order to tackle bullying.

## **Useful Links**



Procedure for recording a bullying case



Conflict vs Bullying; know the difference



<u>KiVa Policy - Operational Actions</u>