



# Governors' Annual Report

## Ysgol Dyffryn Conwy

2019—2020



Ysgol Dyffryn Conwy, Ffordd Nebo, Llanrwst, Conwy, LL26 0SD.

FOR YOUR INFORMATION: You can click on the key word(s) in [blue](#) which will direct you to the relevant page, or direct you to another document for more information, or to directly access e-mail addresses or Twitter accounts.

<b>Details</b>	<b>Page</b>
<a href="#">Introduction</a>	3
<a href="#">Governors' Vision and Foreword by the Chair</a>	4
<a href="#">Looking Back on 2019/20</a>	5 - 12
<ul style="list-style-type: none"> <li><a href="#">Pupils, Teachers and Ancillary Staff</a></li> <li><a href="#">Governors' Work</a></li> <li><a href="#">Key indicators KS3</a></li> <li><a href="#">Key indicators KS4</a></li> <li><a href="#">Attendance Data</a></li> <li><a href="#">Activities</a></li> <li><a href="#">Year 13 College/University Placements and Courses</a></li> <li><a href="#">Final Account 2019-2020</a></li> <li><a href="#">School Development Plan—Priorities 2019-20</a></li> </ul>	5 6 - 7 8 8 8 8 9 10 11
<a href="#">2020/2021 Academic Year</a>	12
<ul style="list-style-type: none"> <li><a href="#">School Priorities and Post Inspection Improvement Plan 2020-2021</a></li> <li><a href="#">Term and INSET Dates</a></li> <li><a href="#">The School Day</a></li> </ul>	12 13 13
<a href="#">Information and Policies</a>	17 - 20
<ul style="list-style-type: none"> <li><a href="#">Curriculum Policy</a></li> <li><a href="#">School Category and Language Policy</a></li> <li><a href="#">Equality Policy</a></li> <li><a href="#">Additional Learning Needs Policy</a></li> <li><a href="#">Lunchtime Arrangements</a></li> <li><a href="#">Facilities and Resources</a></li> <li><a href="#">What is the School's Provision for Sport</a></li> <li><a href="#">School Uniform</a></li> <li><a href="#">Links with the Community</a></li> <li><a href="#">Who's Who? - List of Governors</a></li> </ul>	14 15 16 17 17 18 18 19 20 21

Governing Bodies of maintained schools are required to produce an Annual Report to Parents. The content of the report is statutory, although Governing Bodies may choose to add information that may be useful.

The annual report is the main formal method by which the Governing Body can demonstrate their accountability to Parents. It offers an opportunity not only to communicate with Parents - what's been happening at the school during the previous year but also to share the Governing Body's plans for promoting high standards of educational achievement and to actively gather Parents' views on the future.

The Regulations allow schools to provide a full report only to parents who request a copy and publish a summary for all Parents.

A copy of the full Report can be found on the school website:

**[ysgoldyffrynconwy.org](http://ysgoldyffrynconwy.org)**

The previous requirement that a governing body hold an annual meeting for parents has been superseded and under section 94 of the School Standards and Organization (Wales) Act 2013, parents may request up to 3 meetings in a school year with the governing body their school.

No request was made to hold an annual meeting during 2019/20.

Information about Parent-Governor vacancies/upcoming elections:

The term of four of our parent governors came to an end (August 2020) and nominations were invited in September 2020 — these have now been filled.



## **Governors' Vision**

**"Our goal is to develop every child to ensure that all achieve their potential in many areas and through a variety of activities and opportunities."**

### **Foreword by the Chair**

I am pleased to present the governors' report for the year 2019-2020.

To begin with I would like to thank you for your co-operation and assistance at an unprecedented time. I also thank the school staff for their work and perseverance in keeping the school open and continuing with the education of the pupils. We are very aware of the importance of the pupils health and well-being and through everything continue to ensure an environment that reduces anxiety and provides an opportunity to discuss their feelings openly. It has also been a year of change for staff and our special thanks go to Elan Davies for her hard work over the years ensuring the best opportunities for the pupils. We were comforted to find that our A level pupils despite the complexities of assessment schemes have been able to access their chosen college /university courses. We are also proud of the achievements of our GCSE pupils so that they too can continue their education or transition into careers. We also thank Llio Japheth for her work as an Assistant Headteacher who contributed greatly to teaching and learning within the school and wish her well for the future.

It has also been a year of financial concerns and there have been regular discussions with Conwy Authority to ensure effective education and to safeguard that we are not in debt. We as governors continue to keep a close eye on our finances.

Through technology we proceeded to interview for a new Headteacher in a virtual fashion and we welcome Mr Owain Gethin Davies . He diligently provides the school with a strong sense of direction and responds professionally in times of concerns about the health of staff and pupils. Through his and his staff's experience we are increasingly looking at establishing and refining the virtual methods of distance teaching and effective links with pupils and parents.

As governors, despite the complexities of the period, we plan ahead for the adoption of the new Curriculum for Wales and prepare our staff to present its content in relevant and effective ways. There is a busy time ahead and we look forward to working closely with you.

Thanks again for your support.

Huw Roberts  
Chair of the Governing Body

## PUPILS

By the middle of September 2019 there were 656 pupils and students registered at the school.

Years 7 – 11     543 pupils (259 girls + 284 boys)

Years 12 – 14    111 pupils (64 girls + 47 boys)

111 pupils (49 girls and 61 boys) transferred from primary schools, 55 Year 11 students returned for Year 12, and 6 arrived from Ysgol y Moelwyn.



## STAFF AND ANCILLARY STAFF

A total of 47 teaching staff are employed - 31 full time Teachers and 16 part time teachers.

The school employed 4 Teaching Assistants, 2 Learning Mentors and 2 Supply Supervisors and 6 Teaching Assistants based at Ysgol Dyffryn Conwy were employed by the Education Authority.

In 2019—2020 we bid farewell to the following staff:

Mrs Helen Tudor, ICT Co-ordinator

Mr Danial Meredydd, Data Manager

Mrs Einir Jones, Primary Cluster Business Manager





## GOVERNORS' WORK

In the discharge of their duties the Governors held the following meetings of the Full Body and its Sub-Committees during the year.

Full Governing Body	- 30/09/19, 10/12/19, 08/07/20 * (* Virtual)
Full Body Risk Assessment	- 18/06/20 *, 25/06/20 *, 03/07/20 *
Finance / Staffing Sub-Committee	- 23/10/29, 28/01/20, 11/02/20,
Staffing Sub-Committee	- 26/11/19,
Finance Sub-Committee	- 26/11/19, 24/02/20, 24/06/20 *, 06/07/20 *
Headteacher Performance Management Panel	- 09/12/19
Buildings Sub-Committee	- 04/03/20
Policy Sub-Committee	- 15/10/19
Pupil Exclusion Panel	- 10/10/19, 3/3/20
Marketing Sub-Committee	- 09/10/19
Standards Sub-Committee	- 24/09/19, 03/12/19
Planning Meeting	- 09/06/06 *
Planning and Appointment Panels	- 20/04/20 *, 01/05/20 *, 07/05/20 *, 11/05/20 *, 12/5/20 *, 20/05/20 *, 22/05 / 20 *, 27/05/20 *, 14/07/20 *, 20/07/20 *, 22/07/20 *.

Members also represented the Body in some other activities during the year. The Governors claimed no expenses or subsistence during the year.

Here is an outline for parents of the issues that the Governing Body addressed during the year.

### Standards Sub-Committee 24/09/19

- Introduction to GWE and LEA monitoring methods.
- GWE Monitoring Report July 2019.
- Progress against priorities Summer & September 2019.

### Full Governing Body 30/09/19

- Election of Officers
- Chairman's Matters: HWB, Training, Conwy Governors Association.
- Ratification of Instrument of Government - Constitution
- Confirm structure, terms of reference and membership of committees
- Agree the content of the governing body's statutory documentation
- Head teacher's Report
- School Improvement Plan 2019/20
- Submit minutes for confirmation
- Annual report to parents

### Marketing Sub-Committee Meeting 09/10/19

- Governors' Annual Report to Parents.

### Pupil Exclusion Panel 10/10/19

- Confidential

### Policy Sub-Committee 15/10/19

- Discuss and adopt the policies with a review date of October 2019
- Election of Officers
- Report on Current Financial Position (Budget 2018/19)

## GOVERNORS' WORK

### Finance and Staffing Sub-Committee 23/10/19

- Election of Officers
- Update on staffing situation.
- Request from a member of staff
- Performance Management Process and Pay Policy.
- Current Financial Position (Budget 2019/20).
- Initial Financial Position 2020/21.
- Finance Sub-Committee Meeting 21/11/18

### Staffing Sub-Committee 26/11/19

- Update on staffing situation.

### Finance Sub-Committee 26/11/19

- Current Financial Position (Budget 2019/20).
- 2020/21 Initial Financial Position Update.
- Conwy Instrumental Scheme
- County ICT Plan
- Update on cluster collaboration funding

### Standards Sub-Committee 03/12/19

- Conwy Fast Track meeting report 15/10/19 - progress against the September review post improvement plan priorities.
- Progress against the improvement plan - update November 2019
- Summative self-evaluation - KS4 results against higher targets and similar schools.
- Whole-school summative self-evaluation November 2019.

### Head teacher's Performance Management Panel 09/12/19

### Full Governing Body 10/12/19

- Chairman's Issues: GDPR, Pupil Report.
- Head teacher's Report
- Summer School Performance Data Update 2019
- Progress against Improvement Plan / Post Inspection Plan
- Standards Sub Group Feedback
- New School 2020 targets - KS3 and KS4
- Submit Meetings Minutes for ratification and issues arising.
- Governor Training
- Link Governor Visits.

### Finance / Staffing Sub-Committee 28/01/20

- Update on staffing situation.
- Voluntary Requests from Staff for reducing hours, redundancies and retirements.
- Current Financial Position (Budget 2019/2020).
- Financial Forecasts 2020/2021.

### Finance / Staffing Sub-Committee 11/02/20

- Presentation by David Jones, Conwy's Chief Education Accountant.
- Update on staffing situation.
- Voluntary Requests from Staff for reducing hours, redundancies and retirements.
- Current Financial Position (Budget 2019/20).
- Financial Forecasts 2020/21.
- Post 16 Budget.
- Conwy Service Level Agreements, Cynnal (ICT Networks), EAL

## GOVERNORS' WORK

Finance Sub-Committee 24/02/20

- Confirm Budget 2020/2021

Pupil Exclusion Panel 03/03/20

- Confidential

Buildings Sub-Committee 04/03/20

- Building Survey.
- Health and Safety Policy.
- Health and Safety 2020 Self Assessment 2020.

Planning Meeting 09/06/20

- Current Staffing Situation
- Budget
- Risk Assessment - Reopening of schools following Covid-19

Full Governing Body 18 / 06/20

- Covid Risk Assessment

Finance Sub-Committee 24/06/20

- Current position Budget 2020/2021
- Covid-19 - The Financial Impact on Schools

Full Governing Body 25/06/20

- Covid Risk Assessment

Full Governing Body 03/07/20

- Covid Risk Assessment

Finance Sub-Committee 06/07/20

- 2020/21 Budget Update
- Staffing issues
- New Staffing September
- Grants update
- HWB funding
- Rugby Officer Funding

Full Governing Body 08/07/20

- Headteacher's report to include:
- Distance Learning Scheme for lock-down,
- Vulnerable Pupil Support Scheme over lock-in period,
- Examination Arrangements and Presentation of Center Assessment Grades
- Submit minutes for confirmation and issues arising.
- Introduce the new Headteacher from September 2020
- Governing Body from September 2020.



## ATTENDANCE DATA

Because of COVID 19 the school is not required to publish information on the school's attendance data for 2019—2020.

## SCHOOL PERFORMANCE 2020 - KS3 / KS4 / KS5

Because of COVID 19 the school is not required to publish information on the school's performance for 2019—2020.

## ACTIVITIES

A great variety of activities take place at Ysgol Dyffryn Conwy during lunchtime and after school. These are run in partnership with the leisure centre located on the school site. Details of all the activities in which the school took part during 2018/2019 can be found on our website:

### [Ysgol Dyffryn Conwy](#)

Together with a summary on the school's Twitter accounts: [@ysgdyffrynconwy](#) / [@PEDyffrynconwy](#) and reports that have been sent to several local community newspapers.

Some articles have also appeared in the Pioneer and Weekly News.



## YEAR 13 COLLEGE/UNIVERSITY PLACEMENTS

## YEAR 13 COLLEGE/UNIVERSITY COURSES

Year

Education, Nursing, Environmental, Photography, Mathematics, Real, Multimedia, Mechanical, Product, Robotics, Polish, Dentistry, French, University, Biochemistry, Primary, Biology, Accounting, English, Health, Sociology, Geography, Journalism, Early, Estate, Mechatronics, Drama, Fine, Aerospace, Medicine, Physical, Clinical, Music, Justice, Science, Design, Finance, Business, Criminal, Literature, Electrical, Physics, Engineering, Criminology, Law, Agriculture, Studies, Art, Communications, Bangor, Management, Adult, Childhood, Astrophysics, Cymraeg/Cerdd

# FINAL ACCOUNT 2019-2020

CYLLIDEBAU TERFYNOL YSGOL DYFFRYN CONWY 2019/20 FINAL ACCOUNTS			
	DYRANIAD £	GWARIANT £	
<b>DYRANIAD 2019/2020</b>	<b>3671820</b>		<b>2019/2020 ALLOCATION</b>
<b>Gweithwyr</b>			<b>Staffing</b>
Athrawon		2431294	Teachers
Athrawon Llanw		62960	Supply Teachers
Staff Ategol		289722	Support Staff
Cynorthwyr Dysgu		148343	A.S.W.
Goruchwylwyr & Uwch		18448	Mid Day Supervisors & SMS
Arolygwyr Arholiadau		12014	Exam Invigilators
<b>PFI &amp; Adeiladau</b>			<b>PFI &amp; Premises</b>
Costau Ynni		54119	Energy Costs
Cynnal a Chadw		62322	Repairs & Maintenance
Cynnal Tir		13654	Grounds Maintenance
Cytundeb Llywodraethwyr PFI		188000	Governors Agreement PFI
Glanhau		87019	Glanhau
Cynnal Rheolaeth & Arolygaeth		46366	Maintenance and Inspection
Prydau Ysgol Am Ddim		17833	Free School Meals
Rheolaeth & Arolygu & Rheolaeth Safle		9493	Property & Site Management
Trethi		100992	Rates
<b>Cludiant</b>			<b>Transport</b>
Lwfansau Ceir		564	Car Allowances
Cerbydau		1323	Vehicles
<b>Cytundebau Lefel Gwasanaeth Conwy</b>			<b>Conwy Service Level Agreements</b>
Gwasanaethay ADY		7043	ALN Services
Gwasanaethau Ymgynnwys		128893	Inclusion Service
Ariannol		4429	Financial
Cyflogau & Adnoddau Dynol		13263	Payroll & Human Resources
Cynllun Offerynnol		23094	Instrumental Scheme
<b>Cytundebau Lefel Gwasanaeth – Arall</b>			<b>Service Level Agreements – Other</b>
Cwmni Cynnal		13000	Cwmni Cynnal
<b>Cyflenwadau &amp; Gwasanaethau</b>			<b>Supplies &amp; Services</b>
Arholiadau		77901	Examinations
Buddsoddiad TGCh.		8003	ICT Investment
Cronfa Datblygu Ysgol		-39381	School Development Fund
Cyllid 14-19		49560	14-19 Budget
Grant Amddifadedd & GGA		-68488	PDG and EIG Grant
Grant Ysgolion Cynradd		-5248	Primary Schools Grant
Prydlesu Offer		11557	Equipment Lease
Post		3548	Postage
Pyllau Nofio		1208	Swimming Pool
Teleffon		2080	Telephone
Trwyddedau & Cytundebau Blynyddol		11322	Annual Licences and Agreements
Wythnos Gweithgareddau		1409	Activities Week
Profion Iechyd & Diogelwch		1341	PAT Testing
Lwfans y Pen		71452	Capitation
Arian Wrth Gefn		28093	Reserves
Dyraniad Grant Gwella Addysg		69842	Education Improvement Grant Alloc.
Incwm	40000		Income
Defnydd o GGA (Balansio Cyllideb)	69842		Use of EIG (to Balance Budget)
Incwm Grant DPP, Cyflogau & Pensiwn	121000		Grant Income PLG, Salary & Pension
<b>CYFANSWM GWARIANT</b>		<b>3958387</b>	<b>TOTAL EXPENDITURE</b>
<b>DIFFYG 2019/2020</b>	<b>-55725</b>		<b>2019/2020 SHORTFALL</b>

## BLAENORIAETHAU YSGOL A CYNLLUN GWELLA OL AROLWG

### SCHOOL PRIORITIES AND POST INSPECTION PLAN:

Lluniwyd y cynllun gweithredu hon er mwyn ymateb i'r 5 argymhelliad gwelliant o'r Arolwg Llawn 21-24/2/19. Mae cyswllt penodol a bron pob un ohonynt â Blaenoriaethau Strategol 2019-2021 yr ysgol a Cynllun Datblygu 2019-20. / *The following action plan has been designed to respond to the 5 recommendations for improvement from the full inspection report 21-24/2/19. The main priorities are already linked to our strategic priorities for 2019-2021 and our School Development Plan for 2019-20.*

#### Argymhellion o'r Adroddiad Arolwg Mawrth 2019 / Recommendations from the Inspection Report March 2019:

- A1:** Gwella safonau, yn cynnwys medrau llythrennedd, rhifedd, technoleg gwybodaeth chyfathrebu. / **A1:** Improve standards, including literacy, numeracy and information and communication technology skills.
- A2:** Codi disgwyliadau'r athrawon o ddefnydd y Gymraeg gan y disgyblion o fewn gwersi cyfrwng Cymraeg a Dwyieithog. / **A2:** Raise teachers' expectations of pupils' use of the Welsh language in Welsh Medium and Bilingual lessons.
- A3:** Gwella ansawdd yr addysgu a sicrhau bod athrawon yn cynnig digon o her i'r disgyblion. / **A3:** Improve the quality of teaching and ensure that teachers offer pupils sufficient challenge
- A4:** Gwella ansawdd, miniogrwydd ac uchelgais y prosesau hunanwerthuso a chynllunio ar gyfer gwelliant. / **A4:** Improve the quality, incisiveness and ambition of self-evaluation and planning for improvement processes
- A5:** Sicrhau bod dosraniad cyfrifoldebau o fewn yr uwch-dim arwain yn gytbwys. / **A5:** Ensure that responsibilities are distributed equally within the senior leadership team.

**Er mwyn gweithredu ar ganfyddiadau Estyn byddwn yn rhoi sylw i wella perfformiad yr ysgol yn erbyn ysgolion tebyg gyda ffocws benodol ar godi safonau yn CA4 a CA5 (cohort 2019 a 2020) / In order to respond to Estyn's findings we will focus on improving the school's performance in comparison with similar schools with a specific focus on KS4 and KS5 key indicators (2019 and 2020 cohorts).**

**Er mwyn gweithredu ar Argymhelliad 1-3 sydd yn ymwneud yn benodol â safonau a darpariaeth, byddwn yn rhoi sylw penodol i gynllunio ar gyfer dysgu gyda ffocws benodol ar – uwch medrau, darpariaeth y Gymraeg/Dwyieithreidd a her. / In order to respond to Recommendation 1-3 which relate to standards and provision, we will give a specific focus to planning for learning with a specific focus on higher order skills, Welsh language provision/bilingualism and challenge.**

**Er mwyn gweithredu ar Argymhelliad 4 a 5, sydd yn ymwneud â arweinyddiaeth, byddwn yn rhoi sylw penodol i brosesau a chyfrifoldebau hunan arfarnu a chynllunio ar gyfer gwelliant ar bob lefel. / In order to respond to Recommendations 4 and 5, which relate to leadership, we will give specific attention to the processes and responsibilities for self evaluation and planning for improvement at every level.**

CARREG MILLTIR 1 / MILESTONE 1	CARREG MILLTIR 2 / MILESTONE 2	CARREG MILLTIR 3 / MILESTONE 3	CARREG MILLTIR 4 / MILESTONE 4	CARREG MILLTIR 5 / MILESTONE 5
MAI/MAY 2019  GORFFENNAF/ JULY 2020	MEDI/SEPT 2019  TACH/NOV 2019	IONAWR/ JANUARY 2020	MAI/MAY 2020  GORFFENNAF/ JULY 2020	MEDI/SEPT 2020  TACH/NOV 2020

## PRIORITIES AND POST INSPECTION IMPROVEMENT SCHEME 2020/21

### BLAENORIAETHAU YSGOL A CYNLLUN GWELLA OL AROLWG

### SCHOOL PRIORITIES AND POST INSPECTION PLAN

Lluniwyd cynllun gweithredu er mwyn ymateb i'r 5 argymhelliad gwelliant o'r Arolwg Llawn 21-24/2/19. Mae cyswllt penodol a bron pob un ohonynt â Blaenoriaethau Strategol 2020-2023 yr ysgol a Cynllun Datblygu 2020-21. / *The following action plan has been designed to respond to the 5 recommendations for improvement from the full inspection report 21-24/2/19. The main priorities are already linked to our strategic priorities for 2020-2023 and our School Development Plan for 2020-21.*

Argymhellion o'r Adroddiad Arolwg Mawrth 2019 / *Recommendations from the Inspection Report March 2019:*

- A1:** Gwella safonau, yn cynnwys medrau llythrennedd, rhifedd, technoleg gwybodaeth chyfathrebu. / **A1:** *Improve standards, including literacy, numeracy and information and communication technology skills.*
- A2:** Codi disgwyliadau'r athrawon o ddefnydd y Gymraeg gan y disgyblion o fewn gwersi cyfrwng Cymraeg a Dwyieithog. / **A2:** *Raise teachers' expectations of pupils' use of the Welsh language in Welsh Medium and Bilingual lessons.*
- A3:** Gwella ansawdd yr addysgu a sicrhau bod athrawon yn cynnig digon o her i'r disgyblion. / **A3:** *Improve the quality of teaching and ensure that teachers offer pupils sufficient challenge*
- A4:** Gwella ansawdd, miniogrwydd ac uchelgais y prosesau hunanwerthuso a chynllunio ar gyfer gwelliant. / **A4:** *Improve the quality, incisiveness and ambition of self-evaluation and planning for improvement processes*
- A5:** Sicrhau bod dosraniad cyfrifoldebau o fewn yr uwch-dim arwain yn gytbwys. / **A5:** *Ensure that responsibilities are distributed equally within the senior leadership team.*

**Er mwyn gweithredu ar Argymhelliad 1-3 sydd yn ymwneud yn benodol â safonau a darpariaeth, byddwn yn rhoi sylw penodol i gynllunio ar gyfer dysgu gyda ffocws benodol ar – uwch medrau, darpariaeth y Gymraeg/Dwyieithreidd a her. / *In order to respond to Recommendation 1-3 which relate to standards and provision, we will give a specific focus to planning for learning with a specific focus on higher order skills, Welsh language provision/bilingualism and challenge.***

**Er mwyn gweithredu ar Argymhelliad 4 a 5, sydd yn ymwneud â arweinyddiaeth, byddwn yn rhoi sylw penodol i brosesau a chyfrifoldebau hunan arfarnu a chynllunio ar gyfer gwelliant ar bob lefel. / *In order to respond to Recommendations 4 and 5, which relate to leadership, we will give specific attention to the processes and responsibilities for self evaluation and planning for improvement at every level.***

CARREG MILLTIR 1 / MILESTONE 1	CARREG MILLTIR 2 / MILESTONE 2	CARREG MILLTIR 3 / MILESTONE 3	CARREG MILLTIR 4 / MILESTONE 4	CARREG MILLTIR 5 / MILESTONE 5
05/ 2019	09/ 2019	01/2020	XXXXXXXXXX	XXXXXXXXXX





## TERM AND INSET DATES

<b>Tymor yr Hydref</b>		<b>Autumn Term</b>
<b>Diwrnod Cynllunio</b>	<b>01/09/2020</b>	<b>Planning Day</b>
<b>Diwrnod Cynllunio</b>	<b>02/09/2020</b>	<b>Planning Day</b>
Agor yn raddol	03/09/2020 - 09/09/2020	Phased opening
Pob disgybl yn mynychu yn llawn	10/09/2020	All pupils in attendance
Cau	16/10/2020	Close
Agor	02/11/2020	Open
Cau	18/12/2020	Close
<b>Tymor y Gwanwyn</b>		<b>Spring Term</b>
<b>Hyfforddiant Mewn Swydd</b>	<b>04/01/2021</b>	<b>Staff Training Day</b>
Agor	05/01/2021	Open
Cau	12/02/2021	Close
Agor	22/02/2021	Open
Cau	26/03/2021	Close
<b>Tymor yr Haf</b>		<b>Summer Term</b>
Agor	12/04/2021	Open
<b>Dydd Gwyl Fai</b>	<b>03/05/2021</b>	<b>May Day</b>
Cau	28/05/2021	Close
Agor	07/06/2021	Open
<b>Hyfforddiant Mewn Swydd</b>	<b>28/06/2021</b>	<b>Staff Training Day</b>
<b>Hyfforddiant Mewn Swydd</b>	<b>29/06/2021</b>	<b>Staff Training Day</b>
Cau (i ddisgyblion)	16/07/2021	Close (for pupils)
<b>Hyfforddiant Mewn Swydd</b>	<b>19/07/2021</b>	<b>Staff Training Day</b>
<b>Hyfforddiant Mewn Swydd</b>	<b>20/07/2021</b>	<b>Staff Training Day</b>

## SCHOOL DAY

The day is divided into 6 lessons (50 minutes) as follows:

08:55 - 09:15 - Registration, Assembly and Tutorial

09:15 - 10:05 - Lesson 1

10:05 - 10:55 - Lesson 2

### **¼ HOUR BREAK**

11:10 - 12:00 - Lesson 3

12:00 - 12:50 - Lesson 4

### **LUNCH**

1:45 - 2:40 - Registration and Lesson 5

2:40 - 3:30 - Lesson 6

## CURRICULUM POLICY

All pupils at Ysgol Dyffryn Conwy are entitled to a broad and balanced curriculum that:

"Promotes their spiritual, moral, cultural, mental and physical development and prepares them for opportunities, responsibilities and experiences of adult life."

(Section 351, 1996 Education Act)

As a school we are very proud of our involvement over the last three years in the new curriculum, Curriculum for Wales. As a school, we have been involved in designing an area that is very important to us as a bilingual school, namely, Languages, Literacy and Communication. As Headteacher I have been extremely proud to represent pupils and our local communities on curriculum leadership forums ensuring a strong focus on the Welsh language, bilingualism and the needs of rural areas. You can follow our journey on the 'Curriculum for Wales' [BLOG](#).

We are working closely with our primary schools to plan transition experiences and learning experiences in preparation for the 2022 curriculum to ensure a successful transition from our 13 catchment area primary schools. As we move towards the new curriculum we are keen to develop natural links between subjects in order to transition from our current subjects to the 6 new areas of learning and experience. We currently offer the following subjects at **KS3**:

Core Subjects: Welsh (First Language and Second Language depending on pupils' linguistic progression), English, Mathematics and Science.

Non-core Subjects: History, Geography, Religious Education, French, Art, Design and Technology, Music, Physical Education and Information Technology.

In future the subjects will be combined in 6 New Areas of Learning and Experience:

- ♦ Health and Well Being
- ♦ Languages, Literacy and Communication
- ♦ Mathematics and Numeracy
- ♦ Science and Technology
- ♦ Humanities
- ♦ Expressive Arts

The curriculum will also focus on the development of citizens which fulfils the following 4 Purposes to develop:

Ambitious and able learners ...

Enterprising and creative  
contributors ...

Healthy and confident individuals ...

Principled and informed citizens..



## CURRICULUM POLICY

### **KS4 and KS5 Curriculum**

We continue to offer the statutory core courses at KS4 along with the introduction of the Welsh Bacallaureate, and offer up to 3 choice subjects. At KS4, the offer at KS3 is complemented by new courses such as Business, Sociology, Food and Nutrition, and Child Care as well as college courses in partnership with Conwy's 14-16 network and Coleg Glynllifon for GCSE.

For A Level courses, courses in partnership are also offered through LINC Conwy.

For further details about our curriculum at KS4 (GCSE) and KS5 (A Level) see our website brochures: [ysgoldyffrynconwy.org](http://ysgoldyffrynconwy.org)

## SCHOOL CATEGORY AND LANGUAGE POLICY

**Ysgol Dyffryn Conwy is a naturally bilingual school located in Llanrwst town centre. The school has been designated a Category 2B school with an increasingly high number of pupils following Welsh First Language and the majority of their curriculum through the medium of Welsh. The school aims to develop pupils to be confidently bilingual, in order to enable them to be full members of the bilingual society to which they belong.**

**Emphasis is placed on ensuring continuity between primary and secondary with regard to teaching medium. There will be full consultation between the primary and secondary schools in order to determine the most appropriate language pattern for each child's education. However, it is expected that the majority of pupils who achieve a good level in Welsh at the end of KS2 will transfer to Welsh medium in year 7.**

**Research has shown that bilingualism contributes to the following:**

- “ Academic Success**
- “ Fostering of confidence and pride**
- “ Development of creative and flexible thinking**
- “ Strengthening of cognitive abilities**
- “ Development of tolerance towards other cultures**
- “ Creation of a lively mind and open attitude**
- “ Experience of a rich community life**

## EQUALITY AND ADDITIONAL LEARNING NEEDS POLICIES

### **Equal opportunity policy**

The school aims to ensure that every child has the opportunity to reach their potential. The foundation of this will be to ensure that all children are treated equally, and that Ysgol Dyffryn Conwy provides the best education for all pupils without exception. There will be no discrimination on the grounds of gender, disability, background, race or pedigree. Should any question arise about equal opportunities please contact the Headteacher or Chair of the Governing Body.

### **My child has learning difficulties; will he/she be given help?**

There are many types of support available to pupils depending on their needs. Some pupils are supported in their classes by teaching assistants, who support individuals or small groups of pupils. Support is also provided by teachers who specialize in specific difficulties such as dyslexia, or speech and language.

The school has a special unit for pupils with moderate difficulties. Places within the unit are designated by the Local Authority. As we move as a School and Cluster towards implementing planned changes in Additional Learning Needs, we will update information on our website.

### **Additional Learning Needs Policy**

Ysgol Dyffryn Conwy aims to ensure equal curricular and social opportunities for pupils with additional learning needs. The school works closely with parents to ensure an effective partnership to help the pupil. Emphasis is placed on the view of the pupil and the aim is to secure a whole school response to help him/her.

This is done by ensuring that there is a system in place at the school for the early identification of pupils by linking with the primary schools. After completing an assessment of the pupil's needs, we will formulate an individual educational plan that will meet his or her learning needs by providing the necessary support.

A hot lunch and snacks are prepared by Sodexo every day. The school has a dedicated canteen and café as well as provision for pupils who prefer their own packed lunch.

## WHAT ARE THE LUNCHTIME ARRANGEMENTS?

Some pupils are entitled to [free school meals](#). If you think you fall into this category, please contact the school for forms. Further information can also be found on the [Conwy Authority website](#).

Sodexo operates a biometric capture or card payment system. This is supported by the Parent Pay online payment system. More information about this can be found in our transition booklet '[Camu 'Mlaen](#)'. Copies of the relevant information in our transition packs and on our [website](#).

See the school website: [Prydau Ysgol](#) for further information.

### FACILITIES AND RESOURCES

As a PFI School, the resources and school site are maintained by the international company Sodexo, so every class is equipped with the latest technology. In addition we have high quality scientific and information technology laboratories. Pupils can also specialize in our Technology and cookery classes as well as making full use of the sports centre. Ysgol Dyffryn Conwy has an Sound Recording Studio as well as a bespoke drama studio.

The site houses a dedicated leisure centre which is available for school use during school hours and until 4.15 pm during term time. There is a playing field and other purpose-built areas on site to encourage pupils to spend time outside. This is reinforced by a range of varied lunchtime and after school activities through different partnerships and older pupils at the school who run sessions for younger pupils.

#### Digital Resources:

- There is an interactive whiteboard and data projector in every classroom.
- We have five computer rooms, laptop trollies and computers, available for every Area of Learning and Experience
- A virtual learning environment (moodle/HWB) is maintained which enables pupils to access their work and learning resources anywhere and anytime, thereby making them more independent.

### SCHOOL PROVISION FOR SPORTS

The school plays matches against other educational establishments in football, rugby, netball, hockey, golf, athletics, cricket, dancing, swimming and some individuals represent the school in other activities. Full details can be found on the school's [Website](#) and the Physical Education Department's Twitter account [@PEDyffrynConwy](#).

Rugby and skiing trips abroad are regularly organised. The school works closely with local sports clubs and open air centres, and the Leisure Centre's resources are used daily.

Projects such as 'Community School Sports Link' are exploited and as many children as possible from the primary sector are encouraged to join secondary pupils in training activities after school.

The PE Department, in partnership with the School Rugby Officer and Young Ambassadors, organises extracurricular activities at lunchtime and after school.

Pupils are consulted through the Sports Council and Young Ambassadors who often run many of these activities.

Since September 2020 the school has had a new 3G field on site.



## SCHOOL UNIFORM

At Ysgol Dyffryn Conwy we are very proud of our new school uniform which has now been fully adopted by all pupils. We expect pupils to follow the instructions below regarding their uniform and appearance. We ask that parents/carers take responsibility for ensuring that their child arrives at school in the correct uniform every day. Please contact the school office if there is a specific problem.

### Year 7– 11 pupils

- Traditional Burgundy and Gold Tie
- Burgundy Jumper with Ysgol Dyffryn Conwy Logo in Gold

### 6th Form pupils

- Traditional Black and Gold Tie
- Black School Jumper with Ysgol Dyffryn Conwy Logo in Gold

### Everyone

- Traditional White Shirt with traditional collar, buttoned to the neck
- Black Trousers or pleated Black Skirt
- Flat Black shoes or ankle boots
- White or Black socks with trousers; black Tights with skirt



**Jewellery:** For safety reasons, jewellery such as bracelets, chains and studs in the nose/face ornaments are not permitted. Only one earring is allowed in each ear.

**Hair Colour:** Only natural hair colours are allowed. No unusual/unnatural colours. No false nails.



## COMMUNITY LINKS

Constant efforts are made to engage with the local community to promote participation and justify the school's reputation as a 'community school'. During 2018/19 the pupils were involved in community activities such as Local Agricultural Shows, Llanrwst Eisteddfod and other local Eisteddfods. Members of the community were also involved in school activities such as the Awards Ceremony, Year 11 Interview Day, WBAC Voluntary and Enterprise Activities, and in year assemblies and PSE tutorial activities.

Links with the police include weekly visits by the Police Liaison Officer, educational visits, lessons for years 7-12, personal and social education lessons, offering advice, restorative justice with pupils and parents, dealing with any problems when the need arises and contact with a Road Safety Officer.

The school is working in partnership with Nant Conwy Rugby Club and the WRU to employ a Rugby Development Officer.

As part of a scheme funded by the Welsh Government's 'Small and Rural Schools' grant up to April 2020, [Dyffryn Conwy Catchment Primary schools](#) along with small and rural schools in the wider community have been working together on a pilot scheme to employ three Business Managers for the cluster. The Business Managers are based at Ysgol Dyffryn Conwy Business Manager and the network of Primary Head teachers. The scheme has already proved successful, releasing the Heads of the cluster to focus primarily on learning and teaching.

Unfortunately due to the closure of schools in March 2020 for an extended period due to COVID 19 several school, community and national events were postponed due to the pandemic.



## GOVERNORS - WHO'S WHO?

Name	Category	Date Start	Date End	Responsibility
Cyng. Wyn Jones	A.A.LI.	01/09/2017	31/08/2021	
Cyng. Ian Jenkins	A.A.LI.	01/09/2017	31/08/2021	
Cyng. Aaron Wynne	A.A.LI.	01/09/2017	31/08/2021	
Cyng. Austin Roberts	A.A.LI.	01/09/2017	31/08/2021	
Miss Elen Edwards	A.A.LI.	01/11/2020	31/08/2024	Vice chair
Mr Gwyndaf Williams	Parent	01/09/2018	31/08/2022	
Mr Iwan Glyn Williams	Parent	01/09/2018	31/08/2022	
Mr Jonathan Cawley	Parent	01/09/2020	31/08/2024	
Mrs Sharron Roberts	Parent	01/09/2020	31/08/2024	
Mrs Judith Williams-Davies	Parent	01/09/2020	31/08/2024	
Mrs Rhian Williams	Parent	01/09/2020	31/08/2024	
Mr Huw Roberts	Community	01/09/2020	31/08/2024	Chair
Mrs Iona Williams	Community	01/09/2020	31/08/2024	
Mrs Ffuon Williams	Community	01/09/2018	31/08/2022	Child Protection
Mr Wyn Williams	Community	01/09/2020	31/08/2024	
Mr Mostyn Jones	Community	01/09/2020	31/08/2024	
Miss Hannah Jones	Teacher	01/09/2020	31/08/2024	
Mrs Rhian Evans	Teacher	01/09/2020	31/08/2024	
Mrs Lynne Roberts	Staff	01/09/2020	31/08/2024	
Mr Owain Gethin Davies	Headteacher	01/09/2020		
Miss Mali Evans	Pupil	01/09/2020	31/08/2021	
Mr Sion Dafydd Edwards	Pupil	01/09/2020	31/08/2021	

Mr John Ll. Roberts, Deputy

Mrs Eleri Gwyn & Mr Roger Beech, Assistant Heads

### Clerk to the Governing Body:

Mrs Delyth Williams, Business Manger

### Address and Contact Details:

Ysgol Dyffryn Conwy, Ffordd Nebo, Llanrwst

01492 642800

[delythw@dyffrynconwy.conwy.sch.uk](mailto:delythw@dyffrynconwy.conwy.sch.uk)